# It Pays to be a Member!



### The Value of MEMBERSHIP in your

# Home Builders Association



#### By the Numbers



\$6,160 average savings per housing start

The amount saved for members through the NAHB's advocacy on the legislative, codes, regulatory, and legal fronts in 2021.

#### \$30,750+

#### estimated savings per home

Savings as a result of HBASC's interventions during the 2020-21 SC Legislative Session. The HBASC actively worked to ensure that the construction industry remained open for business!

#### \$500

#### minimum savings each year

HBA members can save by taking advantage of discounted products, services, and rebate programs.

### Three Memberships In One!





Your investment in the residential construction industry as a member of your home builders association is a great value.

Your membership in the federation that consists of National Association of Home Builders (NAHB), Home Builders Association of South Carolina (HBASC) and your local home builders association (HBA) gives us strength in numbers and a strong voice at City Hall, the State Capitol, and in Washington, D.C.

The HBASC has 15 local HBAs and more than 3,500 members across

South Carolina. Representing over 42,000 jobs and more than \$3.8 billion annually in the SC economy, the state and local associations play a crucial role in providing housing for the Palmetto State.

The NAHB has almost 140,000 members nationwide.

#### Make the Most of Your Membership!

Take advantage of the resources that are available to you as a member of the federation. A wealth of news and information is available 365/24/7 at: NAHB.org, HBAofSC. com, and your local HBA's website.



### Benefits

#### HBA membership provides you with many benefits.

- Legislative and Regulatory Advocacy at all levels of government. Local, state and federal. From building permitting and development, to statewide tax issues, to federal safety regulation, your membership gives you a voice before your elected and appointed officials from City Hall to the SC Legislature to the US Congress.
- Credibility. Membership identifies you as an industry professional and demonstrates your initiative, engagement in the industry, and commitment to staying abreast of current developments in the market.
- A Competitive Edge. Stay on top of the latest industry innovations, news and information that may inspire ideas to help you grow your business: industry specific education and members only publications that provide you with breaking news and current, relevant information.

- Community Support. Our members and associations have a proud history of giving back in a variety of ways, and our volunteer members contribute their substantial resources to making their communities better places in which to live, work and play. Outreach includes: student scholarship programs; charity building and remodeling projects; and raising hundreds of thousands of dollars every year to support local charitable efforts.
- Expand Your Professional Network.

  Membership affords you numerous opportunities to connect with other residential construction industry professionals. Bring awareness to your company and learn what your peers are doing at events that include membership meetings, business after hours mixers, state and national meetings, conferences and trade shows.





## Advocacy



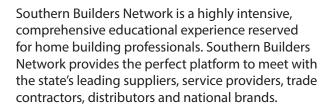
#### HBASC

**Grassroots Advocacy** 

gives you immediate access to decision makers to support HBASC's government relations efforts. Your participation in Voter Voice enables the legislative team to implement a coordinated communication and grassroots advocacy campaign through email, e-newsletters and alert messages. You can quickly and easily participate in the legislative process!

#### Affiliate Programs of the HBASC

SC Builders PAC, SC's political action committee, is an essential part of the advocacy program. SC Builders PAC provides contributions in support of pro-housing candidates to local and statewide offices, as well as to the SC Legislature. Visit hbaofsc.com/sc-builders-PAC for more information or to make a donation.



SC Builders Care. HBA members strive to build a better future through active participation in community service projects that support and promote the physical, emotional, and social well-being of South Carolina families. Local associations all work to support and develop the future of SC's construction workforce.







#### Welcome to the Federation!

Members automatically receive local HBA and HBASC print and e-publications, including South Carolina Builder Journal Magazine and the weekly Builder News Network. You will also receive NAHB's Builder Magazine, but you must sign up to receive NAHB's various e-publications.

Your local HBA, HBASC and NAHB hold many committee and board meetings each year. If you're interested in the governance of your association, or if you're looking for a way to get to know your peers who share similar interests, join a committee.

To learn about all the ways you can become involved – from social to business enhancing activities – contact your local HBA executive officer, HBASC or NAHB.



### Local HBA



The Home Builders Association of South Carolina has 15 local home builders associations and more than 3,000 members across South Carolina. Membership begins at the local HBA level, so please contact the HBA in your area to join or for more information about how your membership can work for you.

Home Builders Association of Aiken County 803-646-9706 aikenbuilders.com

Home Builders Association of Anderson 864-226-0347 hbaofanderson.com

Charleston Home Builders Association (Berkley, Charleston & Dorchester) 843-572-1414 charlestonhomebuilders.org

Home Builders Association of Cherokee County 864-489-3477

Building Industry Association of Central South Carolina (Newberry, Fairfield, Lexington, Richland, Kershaw, Sumter & Clarendon) 803-256-6238 columbiabuilders.com

> Home Builders Association of Greenville (Pickens, Greenville & Laurens) 864-254-0133 hbaofgreenville.com

Hilton Head Area Home Builders Association (Beaufort, Colleton, Hampton & Jasper) 843-681-9240 hhahba.com

Horry-Georgetown Home Builders Association 843-438-4124 hghba.com Lakelands Home Builders Association (Abbeville, Greenwood, McCormick & Saluda) 864-229-7722 lakelandshba.com

Home Builders Association of Lancaster County 803-285-2600

Home Builders Association of Oconee 864-882-1657 oconeehba.org

Home Builders Association of Orangeburg-Bamberg-Calhoun (Orangeburg, Calhoun, Bamberg, Barnwell & Allendale) 803-534-7274

Home Builders Association of the Greater Pee Dee (Darlington, Marion & Florence) 843-665-5885 hbapeedee.com

Home Builders Association of Greater Spartanburg (Spartanburg & Union) 864-583-5471 hbaspartanburg.com

Home Builders Association of York County 803-328-8460 hbayc.com

## **2023 MEMBER SAVINGS PROGRAM** AT A GLANCE nahb.org/savings



#### **AUTO**

	COMPANY	SAVINGS	PRODUCTS	INFO
GOOD YEAR.	Goodyear	Members must log into NAHB.org to save 15% on Goodyear Tires	Goodyear Tires & Services	nahb.org/goodyear
NISSAN	NISSAN	Save between \$2,500 - \$8,150 per vehicle. Must be purchased in member's company name. NOT stackable with most national offers. Member's company eligible.	Nissan	nahb.org/nissan

#### **BUILDING MATERIALS**

	COMPANY	SAVINGS	PRODUCTS	INFO
LOWE'S PRO	LOWE'S	5% off* in store, plus 2% statement credit with Commercial Account (LCA) or Lowe's Business Advantage (LBA). 5-10% off online orders using any payment method	Building Materials	lowes.com/nahb 877-435-2440

#### **FUEL**

	COMPANY	SAVINGS	PRODUCTS	INFO
VOYAGER	VOYAGER	Save on Fuel with Voyager card for Business. Savings anywhere Mastercard is accepted.	Fuel Savings and Fleet Management	usbank.com/splash/ corporate-payments/transportation/ nahb.html

#### **WIRELESS**

	COMPANY	SAVINGS	PRODUCTS	INFO
T-MOBILE FOR BUSINESS	T-MOBILE	Savings of at least 10%	Cell Phones, Internet, Plans, & More	www.nahb.org/t-mobile

#### **TRAVEL & ENTERTAINMENT**

	COMPANY	SAVINGS	PRODUCTS	INFO
AVIS <sup>®</sup>	AVIS	Save up to 30% off Avis PAY NOW rates when making a reservation with Avis Worldwide Discount (AWD) number G572900.	Rental Cars	avis.com/nahb 800-331-1212 AWD #G572900
<b>™</b> Budget <sup>*</sup>	BUDGET	Save up to 35% off Budget PAY NOW rates when making a reservation using Budget Customer Discount (BCD) number Z536900.	Rental Cars	budget.com/nahb 800-283-4387 BCD #Z536900
HotelPlanner	HOTELPLANNER	NAHB members can save up to 65% on hotel room rates at over 800,000 properties worldwide in more than 250 countries.	Hotels	nahb.hotelplanner.com 1-800-497-2175
Member Deals EXCLUSIVE MEMBER ONLY OFFERS	MEMBER DEALS	Up to 50% off.	Theme Parks, Movie Tickets, Concerts, Water Parks, Gift Cards	memberdeals.com/nahb/?login=1 (877) 579-1201

NAHB Members Saved over **\$40,000,000** last year

# 2023 MEMBER SAVINGS PROGRAM AT A GLANCE nahb.org/savings



#### **BUSINESS MANAGEMENT**

	COMPANY	SAVINGS	PRODUCTS	INFO
<b>D≪LL</b> Technologies	DELL	Up to 40% off Dell computers, servers, electronics & accessories.	Computers & Hardware	dell.com/nahb 1-800-757-8442
h houzz pro	HOUZZ	25% Off Houzz Pro, free help with best practices, 10% trade discount on Houzz Shop purchases.	Marketing Solutions, Building Products	houzz.com/for-pros/nahb-discounts (888) 225-3051
OUD SUSTINESS POLUTIONS	ODP BUSINESS SOLUTIONS	Up to 75% off online regular prices on their Best Value List of preferred products. Plus, free shipping over \$50.	Office Supplies	officediscounts.org/nahb 855-337-6811 x2897
ups	UPS SHIPPING	Flat-rate pricing. 50% discount for next day shipping, 30% for ground commercial/residential.	Business Shipping	1800members.com/nahb 1-800-MEMBERS
YRC	YRC FREIGHT	At least 75% off Less Than Truckload (LTL) shipping over 150lbs.	Freight Shipping	1800members.com/nahb 1-800-MEMBERS
RingCentral	RINGCENTRAL	Save 15% off monthly on a new RingCentral Office service. Receive \$50 off the list price on any RingCentral phone. Current NAHB RingCentral users are eligible for discounts by calling and re-signing a 24 month agreement.	Message. Video. Phone	ringcentral.com/nahb (800) 417 0930
Heartland	HEARTLAND	Reduced fees and elevated customer service for NAHB members	Payment & POS Solutions	go.heartlandpaymentsystems.com/nahb 800-613-0148
CONSTRUCTION	CONSTRUCTIONJOBS.COM	20% discount on standard rates.	Job Postings	NAHB Career Center Portal 828-251-1344

#### **INSURANCE**

	COMPANY	SAVINGS	PRODUCTS	INFO
FARMERS INSURANCE	FARMERS INSURANCE	Choose an insurance plan that fits you and save at least 10%	Personal & Business Insurance Needs	Coming Soon

#### NAHB ASSOCIATION DISCOUNTS

	COMPANY	SAVINGS	PRODUCTS	INFO
MIES.	NAHB INTERNATIONAL BUILDERS' SHOW®	Up to \$200 off show registration. Up to \$3.75 per sq. ft. off exhibit space.	Trade Show	buildersshow.com
NAHB.	NAHB CONTRACTS	Up to 30% off contract rates.	Legal	nahb.org/nahbcontracts
NAHB.	HOUSINGECONOMICS	\$100 off annual subscription.	Economic & Housing Data	housingeconomics.com
NAHB.	BUILDERBOOKS	10% off books. Up to 45% off research.	Books	builderbooks.com
NAHB.	ONLINE EDUCATION	Up to 30% off webinars; Up to 50% off online courses.	Education	nahb.org/education

 $Discounts \ are \ of \ 2/8/23 \& \ subject \ to \ change \ at \ any \ time. \ Visit \ nahb. org/savings \ for \ latest \ deals \& \ limited \ time \ offers.$ 





### **Want To Start Getting Money Back** For Products You Already Use?



FREE MEMBER BENEFIT OF YOUR STATE & LOCAL HBA





HBArebates.com









IF YOU USE ANY OF OUR









THE AVERAGE REBATE PER **BUILDER/REMODELER COMPANY** WHO PARTICIPATED IN 2022 WAS:













































































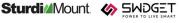












































# Sign Up with NPP for Free!

Access These Discounts and More!



NPP members enjoy exclusive offers and negotiated pricing from brands like these:









AMERICAN EXPRESS





Staples.



#### **Get Started!**

Sign up to get access to these discounts.

mynpp.com/hbaofsc/





#### HIGH VALUE | INCREASED CHOICE | FLEXIBILITY

The HBASC Healthcare plan provides high value, increased choice and increased flexibility. New plans are available now.

#### Why Join?

The HBA of SC Benefits Trust includes group health insurance underwritten by Blue Cross and Blue Shield of S.C. This gives even small employers the benefits of a Large Group plan. The strength of the Home Builders Association Healthcare Plan allows members to save on healthcare costs now and in the future.

#### Key Benefits for Employers: Attract and retain employe

- Attract and retain employees with a competitive benefits package
- Medical, Dental, and Vision plans available
- Affordable Cost association buying power
- Composite rates for each employer (Employee Only, Employee/Spouse, Employee/Children, Employee/Family)
- 18 Plans to choose from
- You set eligibility waiting period and contributions



- "All inclusive" office visit co-pays
- Routine health exams covered
- Chiropractic and preventative vision included
- My Health Toolkit information, wellness initiatives, discounts



#### More information?

A number of approved agencies can quote plan pricing and answer your questions.

Get started at hbaofsc.com/healthcare



### **HBAofSC Group Insurance Trust**

#### LOCAL REPRESENTATION/FOCUS

- » HBAofSC Trust is operated for and by South Carolina home builders.
- » Be involved in the decision making process at your individual group level, as well as the Trust level, and control your benefits decision.

#### 2 SINGLE SOURCE SOLUTIONS

- » All benefits information is entered into one system and displayed on one bill.
- » One stop shop for ERISA, HIPAA & COBRA services, benefits enrollment & eligibility, as well as all of your compliance needs. No more hiring multiple firms with separate systems to manage your ACA obligations!

#### **3** PLAN DESIGN FLEXIBILITY

- » Maintain control of your plan design.
- » Customize your medical plan and choose from numerous dental, vision, STD, LTD, and life plan options.
- Your plan remains fully insured without the worry of potential premium increases associated with ACA and Community Rating.

#### CUTTING EDGE TECHNOLOGY

- » Access to the best benefits administration technology and compliance technology available in the marketplace.
- » Improve the efficiency of your benefits team by easing their administrative burden.
- » All information is stored and transferred in a secure environment, which means your personal data is safe.

#### 5 INTEGRATED COMPLIANCE ASSISTANCE

- » HBAofSC Trust has the ability to facilitate ACA reporting requirements such as 1095, 1096, 6065, and 6066.
- » Receive customizable reminders for compliance requirements via Compliancedashboard®.

#### 6 FINANCIAL SOUNDNESS AND TRANSPARENCY

- » HBAofSC Trust is fully underwritten, which means you get the best of both worlds: premiums based on your employees' experience, plus the protections of pooling together with other building-related and land development companies to provide long-term rating stability and more predictable renewals.
- » This fully insured environment means no more worrying about cash flow issues and potential risk associated with a self-insured plan.

#### **THE LARGEST PPO NETWORK: BCBS**

- » Get access to the deepest discounts in the state of South Carolina and the U.S.
- "Your employees and their families will not have to worry about accessing high quality healthcare when it matters most.
- You no longer have to wonder whether you are paying a fair price for healthcare services within the Blue Cross Blue Shield network.

#### **R** ATTENTIVE CUSTOMER SERVICE

- "Your Account Manager will learn about your group and work to build a personal relationship with you.
- "Your staff can call on one reliable person with intimate knowledge of your eligibility, billing, accounting, benefits, and wellness.

#### 9 PREMIUM SAVINGS

The HABofSC Trust helps employers access better benefits and premium savings through the economies available in association health plans.

#### **10** HBA0FSC MEMBER BENEFITS

» When you join HBAofSC Trust, you gain access to unparalleled advocacy, programs, training, and strategic connections.











#### What is a BPA?

BPA stands for Business Diagnostic & Plan of Actions, and is an exclusive and private business planning tool from Small Business Growth Partners, developed through focusing on the issues of builders, remodelers, HBA Associate members and how to solve them.

Your BPA will include a detailed and comprehensive analysis of your business, including an internal website and online review of your company. SBGP also analyzes your marketing, sales and sales process, your team communication structure, hiring process & talent acquisition strategies, your financials and financial tracking processes and strategic planning.

Through a six step process, we identify what is working, note what is not, ask a litany of questions, disseminate and fully document everything that is discovered. Finally, we conduct DISC Profile and Motivational Assessments with you and up to 6 (six) members of your management team (including a team "scatter chart") and blend the results into your BPA. These assessments are also compliments of SBGP and the Home Building Association of South Carolina, to truly personalize your Plan.

The deliverable is an extremely accurate and personalized 30+ page, step-by-step 3 month, 12 month & 3 year Plan for you and your business.





#### SBGP and the HBA of South Carolina Pilot: FAQ's

#### Who is SBGP?

Small Business Growth Partners is a national and private small business growth firm. We specialize in working with state home building associations and focus on helping to grow builders, remodelers, and HBA Associate members. We also operate as business owner "talent scouts", and through our BPA Creation Process, only offer a small percentage of BPA recipients' candidacy to one of our mentorship programs.

#### What is a BPA?

BPA stands for Business Diagnostic and Plan of Actions, and is a 12-month business "Plan of Actions" for you and your Company, broken down by the disciplines of business. Marketing, Sales, Operations, People, Finance & Processes. Through the Pilot Program, you will also receive a full DISC/Motivational profile on yourself, and up to 5 (five) key employees (an HBA member favorite). The deliverable is a highly researched, extremely clear and actionable 30+ page "road map" for you and your business. The BPA will also be fully explained to you in a 1.5-hour BPA out brief with two executive coaches.

#### Why are we doing a Pilot?

Besides working with a limited number of highly reputable banks, law and accounting firms, we work most actively with State Home Building Associations. To make sure our Business Diagnostic and Plan of Actions [BPA] is a valuable addition to your HBA's member benefits, we test the BPA with 50 (fifty) Home Building Association of South Carolina members and analyze the results. If the feedback is overwhelmingly positive, the BPA becomes a permanent addition to the State's benefit program, at no cost to you or the members of your HBA.

#### Who will get the most benefit from a BPA?

- You are considering Succession Planning
- You have hit a growth ceiling, where lack of systems is starting to show in your company with mistakes, and miscommunication (internally, and with customers and prospects)
- You aren't clear on a strategic direction for your company (nor are your employees)
- You can't seem to find the right people, and are having team cohesion issues
- You get a lot of calls, but not many turn into sales
- You are generating great sales, but the profit is not there at the end of the month
- You are trying to drive the business forward, but keep getting pulled back into the daily operations, and still act as the chief "firefighter" and problem solver
- You are becoming burnt out, working more and seeming to accomplish less

#### What will it cost?

The BPA and BPA Process is priced at \$4,200 for the general public (as a one-time transaction). <u>For Home Building Association of South Carolina members, it is paid for 100% through our Pilot Program</u>. All we ask from you is 4 to 5 hours of your time spread over 3-4 weeks.















#### What is a Business Plan of Action?

- We look at the "big picture" of your business. We identify what is working, note what is not, and document everything we uncover, in an unbiased fashion
- We conduct an analysis of your team and team acquisition system, including full DISC/Motivator assessments for key team members. The results of the assessments, including a team personality mapping grid, will also be included in your final plan. (max of 6 per BPA)
- We create a time-based and action-driven plan, broken down into the 8 disciplines/pillars of the industry.
- We provide unique ideas and strategies for your sales process and system, marketing, internal processes, cash flow tracking, and more.
   At the end of our process, you can expect an accurate, personalized, step-by-step plan that's tailored to your needs.



#### Trusted By The HBASC

Small Business Growth Partner's services are not available to the general public. Eligibility is reserved solely for active HBASC members — for no additional cost. Developed through focusing on the issues of small business builders, remodelers, and trade companies, your BPA will include a detailed and comprehensive analysis of your business.









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## 16 Member Exclusives

The NAHB Member Savings Program continues to make a big impact in boosting members' bottom lines.

Through the exclusive discounts from a variety of leading companies, NAHB members saved an estimated total of \$37 million in 2022.



# Lowe's

## **Building Materials**

5% off in store, plus 2% statement credit with Commercial Account (LCA) or Lowe's Business Advantage (LBA).
5-10% off online orders using any payment method *VISIT Lowes.com/nahb* 



Save on products for your business and employees through your association's partnership with NPP. Membership is free. Including; Wireless Voice & Data Services for Your Business -22% off monthly access fees for eligible members -35% discount on select accessories -Special promotions on equipment VISIT https://mynpp.com/association/hbaofsc/



# **Workers Comp**

#### **Builders Mutual**

At work with you.

Affordable workers' compensation and general liability insurance from the industry experts.

-Preferred pricing may be considered for HBA members with monthly self-reporting payment plans and no down payment.
-Consistently distributed over \$48 million in dividends to eligible policy holders.

-Nearly 30 years dedicated solely to the construction industry with an "A" A.M. Best Rating.

# Healthcare ...

### HBASC Group Insurance Trust



The HBASC Group Insurance Trust helps qualifying HBA members access better healthcare benefits and premium savings through the economies available in Association health plans. The Trust is fully underwritten, which means you receive long-term rating and renewal stability.

\$1,526



### **HBA Rebates**

Want to get money back for products you already use? The average rebate per builder/remodeler company who participated in 2022 was: \$1,526.65

VISIT HBARebates.com

# Growth



Business Growth Partners specialize in helping builders, remodelers and associate members grow, systemize and streamline their businesses and, in the process, help them increase their bottom line. The cost of a BPA and BPA Process is \$4,200 for the general public (as a one-time transaction). For Home Builders Association of South Carolina members, it is paid for 100% through our Pilot Program.

VISIT SBGPINC.COM

# YOUR HBA MEMBERSHIP MAKES A DIFFERENCE!

### **CONTACT US**

HBAofSC.com info@hbaofsc.com





# **Advocacy Efforts 2023**

The Home Builders Association of S.C. is an active coalition of more than 3400 organizations and individuals dedicated to promoting policies that encourage quality housing and industry awareness throughout South Carolina.



# 275 BILLS REVIEWED

The HBASC Government Affairs Committee was actively engaged with more than 499 bills to promote and protect the vital work of homebuilders, tradesmen and developers across South Carolina.



# WOTUS

### NAHB'S LEGISLATIVE AFFAIRS

In a win for the industry, the BIDEN Waters of the U.S (WOTUS) rule was struck down in 26 states (including S.C.) for being 'intelligible.' NAHB is calling on the administration to craft a new WOTUS rule that restores common sense to the federal wetlands permitting process.



# Regulatory

### **Septic Tanks**

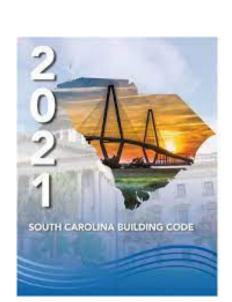
The Governor has issued and Executive Order to allow engineers to do soil analysis for septic permits. Engineers will be required to take a training course offered by DHEC and then can begin to offer those services as of July 1st of this year. This should help greatly reduce wait times for septic tank permitting and reduce costs.

# Onward...

# **ADVOCACY GOALS IN 2023 & 2024**

We'll be focused on getting the Residential Construction Licensing bill over the finish line in the Senate, and reducing barriers to housing attainability- and we'll need you to get involved! Support your colleagues who've spent countless hours on these initiatives and more by becoming a member of HBA of S.C. and joining the Government Affairs or Building Codes Committee.

# 100'S HOURS OF CODE REVIEWS



Our Codes Committee met throughout 2021-23 to review and provide testimony, letters of request for modifications, and detailed comments on the adoption of the 2021 International Building Codes. We were able to secure more than <u>fifty</u> code modifications and maintained the energy codes to the 2009 International Energy Conservation Code (IECC).

# 1,000'S DOLLARS SAVED



In 2023, the HBASC worked diligently to advance the issues most important to the S.C. industry and our members. Our efforts included: residential construction licensing, workforce development, local government policies, reforming S.C. DHEC, and septic tank policies. All our efforts have saved the home building industry more than \$1 billion in 2023. Your HBA membership saved more than \$30,750 in added costs per new house in S.C.!

# Workforce

Be Pro Be Proud S.C. is a game changer in promoting



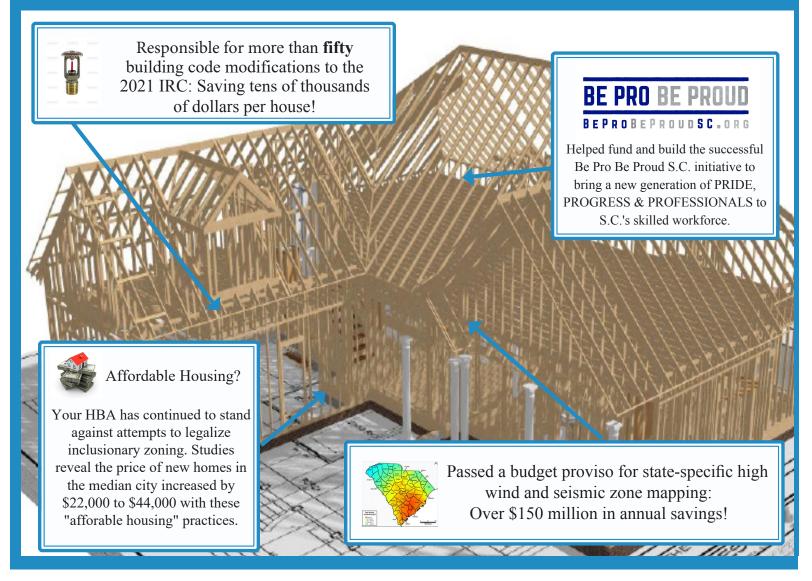
the construction trades in S.C. In the almost 3 years since it hit the road the BPBPSC truck has welcomed more than 30,000 students with 320 tour stops in 43 counties. The truck is booked almost a year in advance and reviews reflect that the truck is preparing a new generation to join the construction trades.

YOUR HBA MEMBERSHIP MAKES A DIFFERENCE!

### **CONTACT US**

HBAofSC.com
Alex James, Director of Government Affairs
ajames@hbaofsc.com

# We're in business to keep you in business.



In 2023, the Home Builders Association of S.C. (HBASC) worked diligently to advance the issues most important to the S.C. industry and our members. The HBASC was actively engaged with more than 275 bills to promote and protect the vital work of homebuilders and developers across South Carolina. Our efforts included: building codes, builders licensing, workforce development, local government policies, impact fees, heirs property, low income housing, and septic tank policies.

All our efforts have saved the home building industry more than \$1.2 billion in 2023. Your HBA membership saved more than \$30,700 in added costs per new house in S.C.!

Your HBA influences government on all levels. Our goal is to protect all housing and to stop needless regulatory costs, which ultimately trickles down and effects everyone who works in the home building.

If you know of someone who makes their living in the construction industry, but is not a member ask them why. Keep our industry strong and ask that they join the HBA today to make sure they have a job tomorrow!



